KATANA GENERATOR

1- PERSONAL DATA PROTECTION POLICY

01. PURPOSE AND SCOPE

As Katana Güç Ürünleri San. Tic. Ltd. Şti. (Katana Generator), we attach great importance to the protection of personal data and ensuring its confidentiality.

This Personal Data Protection and Processing Policy has been prepared to establish the fundamental principles regarding the processing, storage, protection, and, where necessary, deletion, destruction, or anonymization of personal data within the scope of the Personal Data Protection Law No. 6698 (KVKK).

This Policy applies to our customers, potential customers, employees, job applicants, suppliers, business partners, visitors, and other relevant individuals who communicate with our company in any way.

02. LEGAL BASIS AND FUNDAMENTAL PRINCIPLES

Our Company conducts its activities relating to the processing and protection of personal data in accordance with the applicable legislation, primarily the Personal Data Protection Law No. 6698 (KVKK).

- Being processed lawfully and in accordance with the principles of good faith,
- Being accurate and, where necessary, kept up to date,
- Being processed for specific, explicit, and legitimate purposes,
- Being relevant, limited, and proportionate to the purposes for which they are processed,
- Being retained for the period stipulated by the relevant legislation or required for the purposes for which they are processed.

03. PROCESSING OF PERSONAL DATA

Personal data obtained within the scope of the commercial and operational activities carried out by Katana Generator is processed in accordance with the conditions specified in the applicable legislation.

Personal data may be processed for the purposes of fulfilling product and service requests, carrying out sales and after-sales processes, evaluating generator and spare parts requests, providing technical service support, managing customer relations, and conducting the Company's business activities.

04. CATEGORIES OF PERSONAL DATA PROCESSED

Within the scope of our Company's activities, the following categories of personal data may be processed depending on the relevant groups of individuals:

- Identity Information: First name, last name, and, where necessary, identification details.
- Contact Information: Phone number, email address, postal address, and other contact details.
- Customer Transaction Information: Product and service requests, quotations, orders, and sales records.
- Financial Information: Information relating to invoicing and payment transactions.
- Transaction Security Information: IP address, website access logs, and technical usage information.
- Professional Information: Education, work experience, and CV details shared as part of job applications.

05. PURPOSES OF PROCESSING PERSONAL DATA

Personal data may be processed for the following purposes:

- Evaluating customer requests and applications,
- Providing generator, spare parts, and technical service services,
- Managing quotation, order, sales, and after-sales processes,
- Improving customer satisfaction and relationships,
- Conducting commercial activities and business processes,
- Managing relationships with suppliers and business partners,
- Conducting human resources and recruitment processes,
- Fulfilling legal obligations,

06. TRANSFER OF PERSONAL DATA

Personal data may be transferred in accordance with the conditions set forth in the Personal Data Protection Law (KVKK) and other applicable legislation, provided that the necessary security measures are taken.

Within this scope, personal data may be transferred to:

- Authorized public institutions and organizations,
- Competent authorities within the scope of legal obligations,
- Suppliers providing services necessary for the Company's business activities,
- Information technology and infrastructure service providers,
- Individuals and organizations providing legal and financial consultancy services.

may be transferred to the extent permitted by the applicable legislation.

In the event of any transfer of personal data abroad, the provisions of the Personal Data Protection Law (KVKK) regarding the transfer of personal data abroad shall be complied with.

07. STORAGE OF PERSONAL DATA

Personal data is retained for the period necessary to fulfill the purposes for which it is processed and in accordance with the retention periods stipulated by the applicable legislation.

Upon expiration of the retention period or when the reasons requiring the processing of personal data no longer exist, personal data is deleted, destroyed, or anonymized in accordance with the provisions of the applicable legislation.

08. ENSURING THE SECURITY OF PERSONAL DATA

Katana Generator takes the necessary technical and administrative measures to ensure the security of personal data.

Within this scope:

- Preventing unauthorized access to personal data,
- Preventing the unlawful processing of personal data,
- Ensuring the security of information systems,
- Controlling access authorizations,
- Protecting the confidentiality of personal data.

Necessary measures and activities are carried out in these areas.

09. DELETION, DESTRUCTION AND ANONYMIZATION OF PERSONAL DATA

If the reasons requiring the processing of personal data cease to exist or the retention periods specified in the applicable legislation expire, personal data shall be deleted, destroyed, or anonymized using methods compliant with the relevant legislation.

These procedures are carried out in accordance with the procedures and principles set forth in the applicable legislation.

10. RIGHTS OF DATA SUBJECTS

Pursuant to Article 11 of the Personal Data Protection Law No. 6698 (KVKK), data subjects have the right to:

- To learn whether their personal data is being processed,
- To request information if their personal data has been processed,
- To learn the purpose of processing and whether personal data is being used in accordance with that purpose,
- To know the third parties to whom their personal data has been transferred, either domestically or abroad,
- To request the correction of incomplete or inaccurate personal data,
- To request the deletion or destruction of personal data under the conditions stipulated by law,
- To request notification of correction, deletion, or destruction procedures to third parties to whom the personal data has been transferred,
- To object to any outcome arising against them as a result of the analysis of their personal data exclusively through automated systems,
- To claim compensation for damages in the event of suffering loss due to the unlawful processing of their personal data.

These are the rights granted to data subjects under the law.

11. APPLICATION AND CONTACT

You may contact Katana Güç Ürünleri San. Tic. Ltd. Şti. through the application methods specified in the applicable legislation to submit your requests regarding the processing of your personal data and to exercise your rights under the Personal Data Protection Law (KVKK).

Applications are evaluated within the scope of Article 13 of the KVKK and concluded as soon as possible, and no later than 30 days.

Company Name: Katana Güç Ürünleri San. Tic. Ltd. Şti.

Email: info@katana.com.tr

Phone: 444 5 978

Address: İnönü Mh., Gebze Güzeller OSB, Yunus Emre Sk. No:3, 41400 Gebze / Kocaeli / Türkiye

12. EFFECTIVE DATE AND UPDATES

This Personal Data Protection and Processing Policy has been prepared in accordance with the provisions of the applicable legislation.

Katana Generator reserves the right to make any necessary updates to this Policy in line with changes in legislation and developments in the Company’s business activities.

Last Updated: 05.11.2026

KATANA GENERATOR

2- PRIVACY NOTICE REGARDING THE PROCESSING OF PERSONAL DATA

01. IDENTITY OF THE DATA CONTROLLER

Within the scope of the Personal Data Protection Law No. 6698 ("KVKK"), your personal data is processed by Katana Güç Ürünleri San. Tic. Ltd. Şti. (Katana Generator) in its capacity as the data controller.

As Katana Generator, we attach great importance to the privacy and security of the personal data of our customers, business partners, suppliers, and website visitors.

Company Information:

- Trade Name: Katana Güç Ürünleri San. Tic. Ltd. Şti.
- Website: www.katana.com.tr
- Email: info@katana.com.tr
- Phone: 444 5 978
- Address: İnönü Mh., Gebze Güzeller OSB, Yunus Emre Sk. No:3, 41400 Gebze / Kocaeli / Türkiye

02. PERSONAL DATA PROCESSED

The following personal data may be processed in connection with your communications with our Company, the transactions you carry out, and your use of our website:

- Identity Information: First name and last name.
- Contact Information: Phone number, email address, and address details.
- Customer Transaction Information: Product and service requests, quotations, orders, and after-sales support records.
- Financial Information: Information relating to invoicing and payment transactions.
- Transaction Security Information: IP address, website access logs, and technical usage data.
- Request and Complaint Information: Messages, requests, and complaint records submitted through contact forms.

The personal data processed may vary depending on the nature of the service provided and the transaction carried out.

03. PURPOSES OF PROCESSING PERSONAL DATA

Your personal data may be processed for the following purposes in accordance with the KVKK and the provisions of applicable legislation:

- Responding to requests for information about our products and services,
- Managing the sales processes for generators, engines, and spare parts,
- Carrying out quotation, order, and contract processes,
- Providing technical service and after-sales support services,
- Managing customer relations and satisfaction processes,
- Evaluating requests, suggestions, and complaints,
- Managing commercial activities and business processes,
- Fulfilling our Company's legal obligations,
- Ensuring the security of our website and information systems,

04. METHODS AND LEGAL GROUNDS FOR COLLECTING PERSONAL DATA

Your personal data is collected through:

- Contact and application forms available on our website,
- Email correspondence,
- Telephone conversations,
- Written and verbal applications submitted to our Company,
- Sales, quotation, and order processes,
- Communications carried out within the scope of commercial activities,

may be collected through automatic or non-automatic methods.

Your personal data is processed on the following legal grounds specified in Article 5 of the KVKK:

- Being explicitly stipulated by law,
- Being directly related to the establishment or performance of a contract,
- Being necessary for the data controller to fulfill its legal obligations,
- Being necessary for the establishment, exercise, or protection of a right,
- Being necessary for the legitimate interests of the data controller,
- Your explicit consent, where required.

05. TRANSFER OF PERSONAL DATA

Your personal data may be transferred to the following individuals and organizations, provided that the conditions set forth in Articles 8 and 9 of the KVKK are met and the necessary security measures are taken:

- Authorized public institutions and organizations,
- Competent authorities within the scope of legal obligations,
- Information technology and website infrastructure service providers,
- Individuals and organizations providing financial and legal consultancy services,
- Suppliers and business partners engaged to support the conduct of our Company's commercial activities.

Your personal data is not shared with third parties unless the conditions stipulated under the applicable legislation are met. In the event of a transfer of personal data abroad, the relevant provisions of the

06. PERSONAL DATA RETENTION AND SECURITY

Your personal data is retained for as long as necessary to fulfill the purposes for which it is processed and in accordance with the retention periods specified under the applicable legislation.

Katana Generator takes the necessary technical and administrative security measures to prevent the unlawful processing of personal data and unauthorized access by third parties.

Personal data for which the processing purpose no longer exists or whose retention period has expired is deleted, destroyed, or anonymized in accordance with the provisions of the applicable legislation.

07. YOUR RIGHTS UNDER THE TURKISH PERSONAL DATA PROTECTION LAW (KVKK)

As a personal data subject, you have the following rights under Article 11 of the Turkish Personal Data Protection Law (KVKK):

- To learn whether your personal data is being processed,
- To request information if your personal data has been processed,
- To learn the purpose of processing your personal data and whether it is being used in accordance with that purpose,
- To know the third parties to whom your personal data has been transferred, either domestically or abroad,
- To request the correction of incomplete or inaccurate personal data concerning you,

- To request the deletion or destruction of your personal data under the conditions stipulated by law,
- To request that the correction, deletion, or destruction of your personal data be notified to third parties to whom the data has been transferred,
- To object to any adverse outcome arising from the analysis of your personal data exclusively through automated systems,
- To claim compensation for damages incurred as a result of the unlawful processing of your personal

08. APPLICATION AND CONTACT INFORMATION

You may submit your requests regarding your rights under the Turkish Personal Data Protection Law (KVKK) to our Company in accordance with the procedures and principles stipulated under the applicable legislation.

Your applications will be evaluated in accordance with Article 13 of the KVKK and concluded as soon as possible, and no later than 30 days.

Data Controller: Katana Güç Ürünleri San. Tic. Ltd. Şti.

Email: info@katana.com.tr

Phone: 444 5 978

09. UPDATES TO THE PRIVACY NOTICE

Katana Generator may make necessary updates to this Privacy Notice in line with changes in personal data protection legislation and developments in the Company's business activities.

Last Updated: 05.11.2026

KATANA GENERATOR

3- COOKIE POLICY

01. PURPOSE AND SCOPE

As Katana Güç Ürünleri San. Tic. Ltd. Şti. (Katana Generator), we may use cookies on our website to improve the user experience of visitors and to ensure the secure and efficient operation of our website.

This Cookie Policy has been prepared to provide information about the types of cookies used when you visit our website, their purposes of use, retention periods, and how you can manage your cookie preferences.

02. WHAT ARE COOKIES?

Cookies are small text files stored on your device through your browser by the websites you visit.

These files enable a website to remember certain information about your visit, facilitate website navigation, and improve the user experience.

Cookies are not used on their own to directly identify you; however, in certain circumstances, they may qualify as personal data when associated with other information.

03. TYPES OF COOKIES USED

The following types of cookies may be used on our website, depending on their purposes of use:

3.1. Strictly Necessary Cookies

These cookies are necessary for the proper functioning of the website, the performance of essential functions, and the maintenance of security. Without these cookies, certain sections or services of the website may not function properly.

3.2. Functional Cookies

These cookies remember user preferences and choices, allowing the website to provide a more personalized and user-friendly experience.

3.3. Performance and Analytics Cookies

These cookies help analyze information such as website visit frequency, pages visited, and user interactions. They may be used to evaluate and improve the performance of the website.

3.4. Advertising and Marketing Cookies

These cookies may be used to deliver content and advertisements tailored to users' interests, measure the effectiveness of advertising campaigns, and support marketing activities.

Non-essential cookies are not used unless the legal requirements stipulated under the applicable legislation are met and, where necessary, explicit consent has been obtained.

04. PURPOSES OF COOKIE USAGE

Cookies may be used on the Katana Generator website for the following purposes:

- To ensure the secure and proper functioning of the website,
- To enable the website's essential functions,
- To remember user preferences,
- To evaluate and improve website performance,
- To analyze visitor usage patterns,
- To enhance the user experience,
- To carry out advertising and marketing activities where necessary.

05. COOKIE RETENTION PERIODS

Cookie retention periods vary depending on their types and purposes of use.

- **Session Cookies:** Cookies that expire when the web browser is closed.
- **Persistent Cookies:** Cookies that remain stored on your device for a specified period and are automatically deleted once that period expires.

Cookie retention periods are determined based on the cookie provider and its intended purpose.

06. PROCESSING AND TRANSFER OF DATA OBTAINED THROUGH COOKIES

Data obtained through cookies is processed in accordance with the provisions of the Personal Data Protection Law No. 6698 (KVKK) and the applicable legislation.

Where necessary, this data may be shared with website infrastructure and technology service providers, organizations providing analytics services, and relevant service providers.

In the event that personal data is transferred to third parties or abroad, the relevant provisions of the KVKK are complied with.

07. MANAGING COOKIE PREFERENCES

When you visit our website, you can manage your preferences regarding cookies other than strictly necessary cookies through the cookie management panel.

Through the cookie management panel, you may accept, reject, or manage non-essential cookies by category, according to your preferences.

You can also view, delete, or block cookies through the settings of your internet browser.

Please note that disabling cookies may affect the proper functioning of certain features of our website.

08. PERSONAL DATA PROTECTION

Katana Generator takes the necessary technical and administrative measures in accordance with the applicable legislation to ensure the security of personal data obtained through cookies.

For detailed information regarding the processing, retention, and protection of your personal data, please refer to the Privacy Notice on the processing of personal data available on our website.

09. UPDATES TO THE POLICY

Katana Generator reserves the right to amend this Cookie Policy in line with changes in applicable legislation, technological developments, and updates to its website.

The updated version of this policy will be published on our website.

10. CONTACT US

For any questions regarding our Cookie Policy and the processing of your personal data, you may contact us through the communication channels listed below.

Company Name: Katana Güç Ürünleri San. Tic. Ltd. Şti.

Email: info@katana.com.tr

Phone: 444 5 978

Address: İnönü Mh, Gebze Güzeller OSB, Yunus Emre Sk. No:3, 41400 Gebze/Kocaeli, Türkiye

Last Updated: 05.11.2026

KATANA GENERATOR

4- DATA SUBJECT APPLICATION FORM

01. PURPOSE AND SCOPE

This Data Subject Application Form has been prepared to enable personal data subjects to exercise their rights under Article 11 of the Personal Data Protection Law No. 6698 ("KVKK").

You may submit your requests regarding the personal data processed by Katana Güç Ürünleri San. Tic. Ltd. Şti. (Katana Generator) through this form.

Your applications will be evaluated and concluded in accordance with the provisions of the KVKK and

02. APPLICANT INFORMATION

The following information must be completed in full for your application to be evaluated.

Full Name:

Turkish Republic Identification Number:

Phone Number:

Email Address:

Address:

Your Relationship with Our Company:

- Customer
- Prospective Customer
- Supplier
- Business Partner
- Current / Former Employee
- Job Applicant
- Website Visitor
- Other

03. SUBJECT AND REQUEST OF THE APPLICATION

Please indicate which of the following rights you are requesting to exercise under Article 11 of the KVKK.

- I would like to know whether my personal data is being processed.
- If my personal data has been processed, I request information regarding such processing.
- I would like to know the purpose of processing my personal data and whether it is being used in accordance with that purpose.
- I would like to know the third parties to whom my personal data has been transferred, either domestically or abroad.
- I request the correction of my incomplete or inaccurate personal data.
- I request the deletion or destruction of my personal data under the conditions stipulated by law.
- I request that the correction, deletion, or destruction of my personal data be notified to third parties to whom the data has been transferred.
- I object to any adverse outcome arising from the analysis of my personal data exclusively through automated systems.
- I request compensation for damages incurred as a result of the unlawful processing of my personal data.

05. ADDITIONAL INFORMATION AND DOCUMENTS REGARDING THE APPLICATION

You may attach any additional information and documents that you consider necessary for the evaluation of your request.

If the application is submitted by an authorized representative on behalf of the data subject, documents demonstrating the representative's authority must also be provided.

06. NOTIFICATION METHOD OF THE APPLICATION RESULT

Please indicate your preferred method for receiving the response to your application from the options below.

- By Email
- By Postal Mail
- By Hand Delivery

07. DECLARATION AND CONSENT

I hereby declare that the information provided by me in this application form is accurate and up to date, and that I have shared the necessary information with Katana Güç Ürünleri San. Tic. Ltd. Şti. for the purpose of evaluating my application.

Full Name:

Date:

Signature:

08. APPLICATION METHODS AND CONTACT

You may submit your requests under the Personal Data Protection Law (KVKK) to Katana Güç Ürünleri San. Tic. Ltd. Şti. through the following methods, together with the information and documents required to verify your identity:

- By delivering the application form bearing your handwritten signature in person to our Company's official notification address or sending it by postal mail,
- By submitting it electronically using a secure electronic signature or mobile signature,
- By using other application methods permitted under the KVKK.

Data Controller: Katana Güç Ürünleri San. Tic. Ltd. Şti.

Email: info@katana.com.tr

Phone: 444 5 978

Address: İnönü Mh, Gebze Güzeller OSB, Yunus Emre Sk. No:3, 41400 Gebze/Kocaeli, Türkiye

KATANA GENERATOR

5- CUSTOMER AND BUSINESS PARTNER PRIVACY NOTICE

01. IDENTITY OF THE DATA CONTROLLER

Pursuant to the Personal Data Protection Law No. 6698 ("KVKK"), your personal data is processed by Katana Güç Ürünleri San. Tic. Ltd. Şti. ("Katana Generator" or the "Company") in its capacity as the data controller.

As Katana Generator, we place great importance on protecting the personal data of our customers, suppliers, business partners, and other individuals and organizations with whom we maintain commercial relationships.

02. PERSONAL DATA PROCESSED

The following personal data may be processed within the scope of your commercial relationship with our Company:

- Identity Information: Full name and, where necessary, signature details.
- Contact Information: Phone number, email address, business and delivery addresses.
- Customer Transaction Information: Product and service requests, quotations, orders, sales, and after-sales support records.
- Financial Information: Information relating to invoicing, payment, and collection transactions.
- Legal Transaction Information: Contracts, commercial correspondence, and information relating to legal proceedings.
- Transaction Security Information: Access logs relating to commercial systems and digital platforms.

The personal data processed may vary depending on the nature of the commercial relationship and the

03. PURPOSES OF PERSONAL DATA PROCESSING

The following personal data may be processed within the scope of your commercial relationship with our Company:

- Conducting sales processes for generators, engines, and spare parts,
- Evaluating product and service requests,
- Managing quotation, order, and contract processes,
- Providing after-sales support and technical service,
- Following up on spare parts and service requests,
- Managing customer and business partner relationships,
- Managing procurement and purchasing processes,
- Carrying out invoicing, payment, collection, and accounting transactions,
- Planning commercial activities and business processes,
- Evaluating requests, suggestions, and complaints,
- Fulfilling legal obligations,
- Managing the Company's information security and operational processes.

04. METHODS AND LEGAL GROUNDS FOR THE COLLECTION OF PERSONAL DATA

Your personal data is collected through:

- Quotation and order forms,
- Contracts and commercial documents,
- Email correspondence,
- Telephone conversations,
- Written and verbal applications submitted to our Company,
- Sales, delivery, and technical service processes,
- Procurement and purchasing transactions,
- Meetings and discussions conducted within the scope of our Company's commercial activities.

may be collected through the above channels in electronic or physical environments.

Your personal data is processed on the following legal grounds specified under Article 5 of the KVKK:

- Explicitly provided for by law,
- Directly related to the establishment or performance of a contract,
- Necessary for the data controller to fulfill its legal obligations,
- Necessary for the establishment, exercise, or protection of a right,
- Necessary for the legitimate interests of the data controller,
- Your explicit consent, where required.

are processed on the basis of these conditions.

05. TRANSFER OF PERSONAL DATA

Your personal data may be transferred to the following persons and organizations in accordance with the conditions set out in Articles 8 and 9 of the KVKK and subject to the implementation of the necessary security measures:

- Authorized public institutions and organizations,
- Competent authorities within the scope of legal obligations,
- Banks and financial institutions,
- Individuals and organizations providing financial and legal consultancy services,
- Information technology and infrastructure service providers,
- Suppliers and business partners engaged to support the Company's commercial activities,
- Logistics, transportation, and delivery service providers.

In the event of a transfer of personal data abroad, the relevant provisions of the KVKK are complied with.

06. PERSONAL DATA RETENTION AND SECURITY

Your personal data is retained for the period required by the relevant commercial relationship and in accordance with the retention periods stipulated under the applicable legislation.

Katana Generator takes the necessary technical and administrative security measures to prevent the unlawful processing of personal data and unauthorized access.

Personal data for which the retention period has expired or the reasons requiring its processing no longer exist is deleted, destroyed, or anonymized in accordance with the applicable legislation.

07. YOUR RIGHTS UNDER THE TURKISH PERSONAL DATA PROTECTION LAW

As a personal data subject, under Article 11 of the Personal Data Protection Law No. 6698 (KVKK), you have the right to:

- To learn whether your personal data is being processed,
- To request information if your personal data has been processed,
- To learn the purpose of processing your personal data and whether it is being used in accordance with that purpose,
- To know the third parties to whom your personal data has been transferred, either domestically or abroad,
- To request the correction of incomplete or inaccurate personal data,
- To request the deletion or destruction of your personal data under the conditions stipulated by law,
- To request that the correction, deletion, or destruction of your personal data be notified to third parties to whom the data has been transferred,
- To object to any adverse outcome arising from the analysis of your personal data exclusively through automated systems,
- To claim compensation for damages incurred as a result of the unlawful processing of your personal data.

08. APPLICATION AND CONTACT INFORMATION

You may contact Katana Güç Ürünleri San. Tic. Ltd. Şti. through the application methods specified in the applicable legislation to exercise your rights under the KVKK and submit your requests regarding your personal data.

Your applications will be evaluated in accordance with Article 13 of the KVKK and concluded as soon as possible, and in any event within 30 days.

Data Controller: Katana Güç Ürünleri San. Tic. Ltd. Şti.

Email: info@katana.com.tr

Phone: 444 5 978

Address: İnönü Mh., Gebze Güzeller OSB, Yunus Emre Sk. No:3, 41400 Gebze / Kocaeli, Türkiye

Last Updated: 05.11.2026

KATANA GENERATOR

6- JOB APPLICATION CLARIFICATION TEXT

01. IDENTITY OF THE DATA CONTROLLER

Pursuant to Law No. 6698 on the Protection of Personal Data ("LPPD"), the personal data of job applicants is processed by Katana Güç Ürünleri San. Tic. Ltd. Şti. ("Katana Generator" or the "Company") in its capacity as the data controller.

As Katana Generator, we attach importance to the confidentiality and security of applicants' personal data during recruitment processes and process such personal data in accordance with the provisions of the relevant legislation.

02. PROCESSED PERSONAL DATA

Your following personal data may be processed within the scope of job application and evaluation processes:

- Identity Information: Name, surname, and identification details where necessary.
- Contact Information: Phone number, e-mail address, and residential address details.
- Education Information: Educational background, graduated schools, certificates, and foreign language proficiency.
- Professional Experience Information: Previous work experiences, job and position details, and professional qualifications.
- Resume Information: Information contained in the CV and application documents shared by the applicant.
- Interview Information: Professional information and evaluation records shared during job interviews.
- Other Information: Other information voluntarily shared by the applicant within the scope of the application and relevant to the recruitment process.

03. PURPOSES OF PROCESSING PERSONAL DATA

Your personal data obtained within the scope of your job application may be processed for the following purposes:

- Receiving and evaluating job applications,
- Reviewing the applicant's education, experience, and professional qualifications,
- Conducting recruitment and interview processes,
- Identifying suitable candidates for open positions,
- Communicating with the applicant,
- Planning and managing recruitment processes,
- Fulfilling legal obligations that may arise from recruitment processes,
- Evaluating applicant information for potential suitable positions in the future, where necessary.

04. METHODS AND LEGAL GROUNDS FOR COLLECTING PERSONAL DATA

Your personal data;

- Resumes (CVs) submitted to our Company,
- Job application forms available on our website,
- Applications submitted via e-mail,
- Job interviews and assessments,
- Career platforms and professional communication channels,
- Other application documents directly shared by the applicant

is collected electronically or physically through these channels.

Your personal data is processed within the scope of the legal grounds specified in Article 5 of the LPPD;

- Being directly related to the establishment of a contract,
- Being necessary for the data controller to fulfill its legal obligation,
- Being necessary for the establishment, exercise, or protection of a right,
- Being necessary for the legitimate interests of the data controller,
- Having your explicit consent, where necessary

based on these legal grounds.

05. TRANSFER OF PERSONAL DATA

Personal data obtained within the scope of your job application may be transferred, in accordance with the conditions specified in Articles 8 and 9 of the LPPD and by taking the necessary security measures, to;

- Authorized public institutions and organizations,
- Authorized authorities within the scope of legal obligations,
- Consultancy and human resources organizations from which services are obtained during recruitment processes,
- Information technology and infrastructure service providers

to the extent permitted by the relevant legislation.

In the event that personal data is transferred abroad, actions are taken in compliance with the relevant provisions of the LPPD.

06. STORAGE AND SECURITY OF PERSONAL DATA

Personal data obtained within the scope of your job application is retained for the period necessary for the execution of the recruitment process and the fulfillment of related legal obligations.

In the event that your application is rejected, your personal data is retained in accordance with the relevant legislation and our company's retention and destruction procedures, and is deleted, destroyed, or anonymized when the purpose of retention ceases to exist.

Katana Generator takes the necessary technical and administrative measures to protect applicants' personal data against unauthorized access and unlawful processing.

07. YOUR RIGHTS UNDER THE KVKK

As a data subject, pursuant to Article 11 of the Turkish Personal Data Protection Law No. 6698 (KVKK);

- To learn whether your personal data is being processed,
- To request information regarding your personal data if it has been processed,
- To learn the purpose of processing your personal data and whether they are used in accordance with their purpose,
- To know the third parties to whom your personal data is transferred domestically or abroad,
- To request the correction of your personal data in case of incomplete or incorrect processing,
- To request the deletion or destruction of your personal data within the framework of the conditions stipulated in the Law,
- To request notification of the correction, deletion, or destruction operations to third parties to whom your personal data has been transferred,
- To object to the emergence of a result against you through the analysis of your data exclusively via automated systems,
- To demand compensation for damages in case you suffer loss due to unlawful processing of data

you have the right.

08. APPLICATION AND CONTACT

You may contact Katana Güç Ürünleri San. Tic. Ltd. Şti. through the application methods specified in the relevant legislation to exercise your rights under the Turkish Personal Data Protection Law (KVKK) and submit your requests regarding your personal data.

Your applications will be evaluated in accordance with Article 13 of the KVKK and concluded as soon as possible, and no later than 30 days.

Data Controller: Katana Güç Ürünleri San. Tic. Ltd. Şti.

Email: info@katana.com.tr

Phone: 444 5 978

Address: İnönü Neighborhood, Gebze Güzeller Organized Industrial Zone, Yunus Emre Street No:3, 41400 Gebze / Kocaeli, Türkiye

Last Updated: 05.11.2026